



# **Gender Equality, Diversity & Inclusion - Leadership in Fiji Government -controlled Boards**

## **Updated Research August 2022**

**By the Fiji Women's Rights Movement (FWRM).**

**"By treating women and indigenous Fijians so poorly, the former government was guilty of being part of "The Stupid Curve" - the term coined so aptly by Deloitte's CEO Cook, on poor leadership" - Imrana Jalal, 4 January 2023**

**"HUMAN RIGHTS AUDIT OF FIJI BOARDS SHOWS TROUBLING LACK OF GOOD GOVERNANCE AND LACK OF ETHNIC AND GENDER DIVERSITY (Sep, 2020)" - Seven (7) Key Findings by FWRM**

In September 2020 Fiji Women's Rights Movement produced a significant report on the lack of women and indigenous Fijians on government-controlled boards using available data. The report was given extensive coverage by The Fiji Times. FULL DISCLOSURE - I was the lead writer, with an FWRM staffer doing the bulk of the research under my supervision; with significant inputs from Makereta Waqavonovono (Chair, FWRM) and Nalini Singh (ED, FWRM). I led this research project in my private time and not under World Bank time.

As the new Fiji government attempts to make State-Owned Enterprises (SOEs) and Commission boards more democratic and diverse - please read the attached report by FWRM and keep the findings in mind during appointments. These are only the key findings and the attached report should be read for full context and nuances. The poor governance record of the former regime is deeply regrettable. I am told that the former government did advertise in Oct 2022 for more women, 2 years after the FWRM report was published, and 2 months before the General Election of 2022.

1. Women and indigenous Fijians or I-taukei are treated the worst in board leadership. Overall, men, Indo-Fijians and other ethnic groups are overrepresented in both gender and diversity dimensions of Board leadership, relative to population numbers.
2. A significant number of Boards have very low numbers of Board members, either in contravention of their parent and enabling legislation, or below standard global good practices on recommended minimum Board numbers. A significant 31 of 38 or almost 82% of such Boards have less than 7 members.
3. Of 192 Board members in 38 Boards, women comprise only 21% of all Board members, or 40 of 192. Ten of 38 Boards or 26%, have less than 30% women participation. (Update - in 2022 women have dropped to 20%; for men it increased from 79 to 80%)
4. Even more worrisome is that in 2020, 16 or 42% (close to half) of 38 Boards had no women at all. Examples in 2020 included Fiji Airways (FA), ATH, FBC, FAL, Fiji Coconut Millers, FHCL, FPL, FRL, LTA, FSC, Viti Corps, WAF, EFL & YPCL. This should be of enormous concern to everyone in Fiji. (Update - we cannot find any improvements perhaps because we do not have access to information, and info is very opaque)
5. Only 7 of 38 Board Chair positions are held by women, or 18%. The women that hold these Chair positions are sometimes the same women, showing little diversity and opportunities for other women. The State needs to diversify its appointments, among women, so that more women are given the opportunity to lead and to gain experience on Boards, whether as Board members or Chairs.
6. Of the 192 Board members in the 38 Boards, indigenous Fijians comprise 61 or 32% of Board membership. Indian Fijians are 10% higher than indigenous Fijians, at 42% of Board members, whilst other ethnic groups are 50 of 192 or 26%. (2022 update - the situation worsened slightly from 32% to 31%).
7. Some 5 or 13% of boards have no indigenous Fijian participation at all, and 14 or 37% of Board have less than 30% indigenous Fijian participation. In comparison the number of Boards with no Indian- Fijian participation is 3 of 38 or only 8%, and the number of Boards with less than 30% Indian-Fijian participation is 7 of 38 or 18%. In commercial entities indigenous Fijians are somewhat more poorly represented. (2022 - Indo-Fijian numbers on boards increased from 42% to 53%, a flagrant lack of ethnic diversity)

Some Boards appear to be firmly idiosyncratic, patriarchal, and privileging certain groups. For example, why does WAF have no women, no indigenous Fijians nor other ethnic groups? It is a monopoly after all so there is no commercial competition. Why does the LTA have no women and 80% Indian Fijians on its Board? Why do both the Fiji Roads Authority and Food Processors (Fiji) Limited have 75% Indian Fijians and 1 woman on each Board? Why does the Yaqara Pastoral Company Pte Limited (YPCL) have no women and 67% Indian Fijians? Why does the Legal Aid Commission have no women nor indigenous Fijians? The 2017 census found that the permanent population of Fiji was 884,887. Various sources and population projections put indigenous Fijians at around 58-60% of the population, Indian Fijians at around 32% (37% in the 2007 census) and the balance (8-10%) consisting of various ethnic groups and mixed ethnicity. Men are 50.7% of the population. This combined data needs to be kept in mind while considering gender, diversity, inclusion and leadership in Fiji Boards. Note: Our FWRM researcher says while trying to do an update in 2022, "Some public enterprises refused to give us the information, while others were secretly obliging". This should be kept in mind.

This research indicator is a long standing programmatic goal for FWRM and was not funded in 2020.  
[https://fwrn.org.fj/.../FWRM\\_Gender\\_Diversity\\_Incl\\_GoF...](https://fwrn.org.fj/.../FWRM_Gender_Diversity_Incl_GoF...)

Find below the updated research on the 38 state owned enterprises (SOEs) that was first published in September 2020. Please note the data is from publicised information that was made available online and those provided by the SOEs.

Government State Owned Enterprises & Organisations with Boards – includes commercially driven, non-commercial, Statutory Bodies, Commissions & Entities (38 with data available)									
No	Name	No. of Board Members	No. and Percentage of Men of Total	No. and Percentage of Women of Total	No. and Percentage of Indigenous Fijian (i-Taukei)	No. and Percentage of Indo-Fijians	No. and Percentage of Other ethnic groups	Comments [changes in % of women since 29 Sep 2020]	Source and date of Data
1.	Fiji Airways Limited	6	6 (100%)	0	0	4 (66.7%)	2 (33.3%)	No change	Confirmed by digital directory <a href="https://directory.digital.gov.fj/directory/organisation?orgId=59">https://directory.digital.gov.fj/directory/organisation?orgId=59</a>
2.	Air Terminal Services (Fiji) Pte Limited (ATS)	4	3 (75%)	1 (25%)	2 (50%)	2 (50%)	0	No change	Confirmed by digitalFiji directory <a href="https://directory.digital.gov.fj/Directory/OrganisationInstitute?orgId=60">https://directory.digital.gov.fj/Directory/OrganisationInstitute?orgId=60</a>
3.	Assets Fiji Pte Limited	3	2 (67%)	1 (33%)	1 (33%)	2 (67%)	0	Digitel Directory does not show board members/d	Confirmed by digitalFiji directory <a href="https://directory.digital.gov.fj/directory/organisation?orgId=124">https://directory.digital.gov.fj/directory/organisation?orgId=124</a>

No	Name	No. of Board Members	No. and Percentage of Men of Total	No. and Percentage of Women of Total	No. and Percentage of Indigenous Fijian (i-Taukei)	No. and Percentage of Indo-Fijians	No. and Percentage of Other ethnic groups	Directors anymore	Comments [changes in % of women since 29 Sep 2020]	Source and date of Data
4.	Amalgamated Telecom Holdings Limited (ATH)	8	6 (75%)	2 (25%)	4(50%)	3(37.5%)	1 (12.5%)		Increased from 0 – 25% (0 to 2)	From last year annual report dated 2021 <a href="http://www.ath.com.fj/images/athannualreport2021.pdf">http://www.ath.com.fj/images/athannualreport2021.pdf</a>
5.	Biosecurity Authority of Fiji (BAF)	5	4 (80%)	1 (20%)	2(40%)	2 (40%)	1 (20%)		Decreased from 50 – 20% (3 to 1)	Confirmed by org website <a href="https://www.baf.com.fj/baf-board/">https://www.baf.com.fj/baf-board/</a>
6.	Civil Aviation Authority of Fiji	5	4 (80%)	1 (20%)	1(20%)	4(80%)	0		No change	Confirmed by org website <a href="https://www.caaf.org.fj/index.php?option=com_content&amp;view=article&amp;id=50&amp;Itemid=67">https://www.caaf.org.fj/index.php?option=com_content&amp;view=article&amp;id=50&amp;Itemid=67</a>
7.	Energy Fiji Limited	7	7 (100%)	0	4 (57.1%)	3 (42.9%)	0		No change	From annual report dated 2020 <a href="http://efl.com.fj/wp-content/uploads/2020/06/EFL-Annual-Report-2019.pdf">http://efl.com.fj/wp-content/uploads/2020/06/EFL-Annual-Report-2019.pdf</a>

No	Name	No. of Board Members	No. and Percentage of Men of Total	No. and Percentage of Women of Total	No. and Percentage of Indigenous Fijian (i-Taukei)	No. and Percentage of Indo-Fijians	No. and Percentage of Other ethnic groups	Comments [changes in % of women since 29 Sep 2020]	Source and date of Data
8.	Fiji Broadcasting Corporation Pte Limited (FBC)	5	4 (80%)	1(20%)	1 (20%)	2(40%)	2 (40%)	Increased from 0 – 20% (by 1)	From annual report dated 2017 Uploaded 2018 <a href="http://www.parliament.gov.fj/wp-content/uploads/2019/02/Fiji-Broadcasting-Corporation-Annual-Report-2017.pdf">http://www.parliament.gov.fj/wp-content/uploads/2019/02/Fiji-Broadcasting-Corporation-Annual-Report-2017.pdf</a> Pg. 6 Updated: confirmed DD
9.	Fiji Airports Limited	4	4 (100 %)	0	1 (%25)	2 (50%)	1 (25%)	No change	Confirmed by org website <a href="http://www.airportsfiji.com/board_of_director.php">http://www.airportsfiji.com/board_of_director.php</a>
10.	Fiji Coconut Millers Pte Limited (FCML)	4	4 (100%)	0	1 (25%)	2 (50%)	1 (25%)	No change –confirmed via website	Confirmed by website <a href="http://www.coconut.com.fj/the-board/">http://www.coconut.com.fj/the-board/</a>
11.	Fiji Hardwood Corporation Pte Limited (FHCL)	6	6 (100%)	0	2 (33.3%)	2 (33.3%)	2 (33.3%)	No change	Confirmed by digitalFiji directory <a href="https://directory.digital.gov.fj/directory/organisation?orgId=48">https://directory.digital.gov.fj/directory/organisation?orgId=48</a>

No	Name	No. of Board Members	No. and Percentage of Men of Total	No. and Percentage of Women of Total	No. and Percentage of Indigenous Fijian (i-Taukei)	No. and Percentage of Indo-Fijians	No. and Percentage of Other ethnic groups	Comments [changes in % of women since 29 Sep 2020]	Source and date of Data
12.	Fiji Meat Industry Board (FMIB)	6	4 (66.7%)	2 (33.3%)	1 (16.7%)	4 (66.7%)	1 (16.7%)	Decreased from 50 – 33.3% (3 to 2)	Confirmed by digitalFiji directory <a href="https://directory.digital.gov.fj/directory/organisation?orgId=41">https://directory.digital.gov.fj/directory/organisation?orgId=41</a>
13.	Fiji Pine Limited (FPL)	4	4 (100%)	0	3 (75%)	1 (25%)	0	No change	Confirmed by org website <a href="https://fijipine.com.fj/about-us/our-board/">https://fijipine.com.fj/about-us/our-board/</a>
14.	Fiji Public Trustee Corporation Pte Limited (FPTCL)	3	1 (33%)	2 (67%)	1 (33.3) %	0	2 (66.7%)	No change	Confirmed by FPTCL 02.08.22 <a href="https://www.parliament.gov.fj/wp-content/uploads/2022/05/34-Fiji-Public-Trustee-Corporation-Pte-Limited-Annual-Report-2019.pdf">https://www.parliament.gov.fj/wp-content/uploads/2022/05/34-Fiji-Public-Trustee-Corporation-Pte-Limited-Annual-Report-2019.pdf</a>
15.	Fiji Revenue and Customs Service (FRCS)	6	3 (50%)	3 (50%)	1 (16.7%)	4 (66.7%)	1 (16.7%)	Decreased from 66.7 - 50% (4 to 3)	Confirmed by Media 3.08.22 <a href="https://www.pressreader.com/fiji/fiji-sun/20211120/282724820187901">https://www.pressreader.com/fiji/fiji-sun/20211120/282724820187901</a>
16.	Fiji Rice Pte Limited (FRL)	4	3 (75%)	1 (25%)	0	3 (75%)	1 (25%)	Increased from 0 –	Confirmed by Board secretary 8.08.22

								25% (0 to 1)	
17.	Fiji Roads Authority (FRA)	4	3 (75%)	1 (25%)	1 (25%)	3 (75%)	0	No change	Confirmed by org website <a href="https://www.fijiroads.org/about-us/board-members/">https://www.fijiroads.org/about-us/board-members/</a>
No	Name	No. of Board Members	No. and Percentage of Men of Total	No. and Percentage of Women of Total	No. and Percentage of Indigenous Fijian (i-Taukei)	No. and Percentage of Indo-Fijians	No. and Percentage of Other ethnic groups	Comments	Source and date of Data
18.	Food Processors (Fiji) Pte Limited	6	4(66.7%)	2(33.3%)	2(33.3%)	4(66.7%)	0	Increased from 25-33.3% (1-2)	Confirmed 6.08.20 Confirmed by DD 2022 <a href="https://directory.digital.gov.fj/directory/organisation?orgId=40">https://directory.digital.gov.fj/directory/organisation?orgId=40</a>
19.	Fiji National Provident Fund (FNPF)	6	5 (83.3%)	1 (16.67%)	0	6 (100%)	0	Decreased from 33.3 - 16.67% (2 to 1)	Confirmed by org website <a href="https://www.parliament.gov.fj/wp-content/uploads/2021/12/198-Fiji-National-Provident-Fund-Annual-Report-2021.pdf">https://www.parliament.gov.fj/wp-content/uploads/2021/12/198-Fiji-National-Provident-Fund-Annual-Report-2021.pdf</a>



20.	Investment Fiji	9	7(77.8%)	2 (22.2%)	2 (22.2%)	5 (55.6%)	2 (22.2%)	Decreased from 33.3 - 22.2% (3 to 2)	Confirmed by org website <a href="https://www.investmentfiji.org.fj/about-us/governance-team">https://www.investmentfiji.org.fj/about-us/governance-team</a>
21.	Land Transport Authority (LTA)	7	6 (85.7%)	1(14.28%)	1 (14.28%)	5 (71.42%)	1(14.28%)	Increased from 0 – 14.28% (0 to 1)	Confirmed by DD <a href="https://directory.digital.gov.fj/directory/organisation?orgId=130">https://directory.digital.gov.fj/directory/organisation?orgId=130</a>
22.	Fiji Ports Corporation Pte Limited	8	7 (87.5%)	1 (12.5%)	2(25%)	4(50%)	2(25%)	No change	Confirmed by DD 2.08.22 <a href="https://directory.digital.gov.fj/directory/organisation?orgId=53">https://directory.digital.gov.fj/directory/organisation?orgId=53</a>
No	Name	No. of Board Members	No. and Percentage of Men of Total	No. and Percentage of Women of Total	No. and Percentage of Indigenous Fijian (i-Taukei)	No. and Percentage of Indo-Fijians	No. and Percentage of Other ethnic groups	Comments	Source and date of Data
23.	Pacific Fishing Company Pte Limited (PAFCO)	4	3 (75%)	1 (25%)	2 (50%)	1 (25%)	1 (25%)	Increased from 16.7-25% (however remains at 1)	From annual report dated 2017 uploaded April 2019 <a href="http://www.parliament.gov.fj/wp-content/uploads/2019/05/Committee-Review-Report-PAFCO-2017-Annual-Report.pdf">http://www.parliament.gov.fj/wp-content/uploads/2019/05/Committee-Review-Report-PAFCO-2017-Annual-Report.pdf</a> Recent Update from DD:

									<a href="https://directory.digital.gov.fj/directory/organisation?orgId=55">https://directory.digital.gov.fj/directory/organisation?orgId=55</a>
24.	Post Fiji Pte Limited (PFL)	5	3(60%)	2(40%)	0	4(80%)	1(20%)	Increased from 33.3-40% (1 to 2)	Confirmed by DD <a href="https://directory.digital.gov.fj/directory/organisation?orgId=46">https://directory.digital.gov.fj/directory/organisation?orgId=46</a>
25.	The Fiji Sugar Corporation (FSC)	8	8 (100%)	0	3 (37.5%)	5 (62.5%)	0	No change	Confirmed by DD <a href="https://directory.digital.gov.fj/directory/organisation?orgId=61">https://directory.digital.gov.fj/directory/organisation?orgId=61</a>
26.	Tourism Fiji	8	5 (62.5%)	3 (37.5%)	1 (12.5%)	3 (37.5%)	4 (50%)	No change	Confirmed by DD <a href="https://directory.digital.gov.fj/directory/organisation?orgId=131">https://directory.digital.gov.fj/directory/organisation?orgId=131</a>
No	Name	No. of Board Members	No. and Percentage of Men of Total	No. and Percentage of Women of Total	No. and Percentage of Indigenous Fijian (i-Taukei)	No. and Percentage of Indo-Fijians	No. and Percentage of Other ethnic groups	Comments	Source and date of Data

27.	Unit Trust of Fiji (Management) Limited (UTOF)	4	3 (75%)	1 (25%)	1 (25%)	3 (75%)	0	No change	Confirmed by UTOF 2.08.22
28.	Viti Corps Company Pte Limited	4	4 (100 %)	0	2 (50%)	2 (50%)	0	No change	Confirmed by digitalFiji directory <a href="https://directory.digital.gov.fj/directory/organisation?orgId=125">https://directory.digital.gov.fj/directory/organisation?orgId=125</a>
29.	Water Authority of Fiji (WAF)	6	5(83.3%)	1(16.7%)	1(16.7%)	5(83.3%)	0	Increased from 0 – 16.7% (0 to 1)	Confirmed by org website <a href="https://waterauthority.com.fj/about/organisation/board/">https://waterauthority.com.fj/about/organisation/board/</a>
30.	Yaqara Pastoral Company Pte Limited (YPCL)	3	3 (100%)	0	1 (33%)	2 (67%)	0	No change	Confirmed by digitalFiji directory <a href="https://directory.digital.gov.fj/directory/organisation?orgId=42">https://directory.digital.gov.fj/directory/organisation?orgId=42</a>

Government Statutory Bodies - Non Commercial

No	Name	No. of Board Members	No. and Percentage of Men of Total	No. and Percentage of Women of Total	No. and Percentage of Indigenous Fijian (i-Taukei)	No. and Percentage of Indo-Fijians	No. and Percentage of Other ethnic groups	Comments	Source and date of Data
31.	Constitutional Offices Commission	7	5 (71.4%)	2 (28.6%)	2(28.6%)	3(42.8%)	2 (28.6%)	No change – no other data (not even on DD)	Confirmed by media report FJ Sun 4.2.17 <a href="https://fijisun.com.fj/2017/02/04/president-announces-constitution-offices-commission-members/">https://fijisun.com.fj/2017/02/04/president-announces-constitution-offices-commission-members/</a>
32.	Housing Authority (HA)	6	3 (50%)	3 (50%)	3 (50%)	3 (50%)	0	No change	Confirmed by org website and DD <a href="https://www.housing.com.fj/1838-2/board-and-management/">https://www.housing.com.fj/1838-2/board-and-management/</a>
No	Name	No. of Board Members	No. and Percentage of Men of Total	No. and Percentage of Women of Total	No. and Percentage of Indigenous Fijian (i-Taukei)	No. and Percentage of Indo-Fijians	No. and Percentage of Other ethnic groups	Comments	Source and date of Data
33.	Fijian Competition and Consumer Commission (FCCC)	3	3 (100%)	0	1 (33.3%)	2 (66.7%)	0	Decreased from 40% - 0 (1 to 0)	Confirmed by org website <a href="http://fccc.gov.fj/commis-sion-members/">http://fccc.gov.fj/commis-sion-members/</a>
34.	Public Rental Board (PRB)	6	3(50%)	3(50%)	3(50%)	3(50%)	0	No change	Confirmed by media report FJ Village 17.6.20 and DD

									<a href="https://www.fijivillage.com/news/Housing-Authority-and-Public-Rental-Board-appoint-new-Board-members-fx4r58/">https://www.fijivillage.com/news/Housing-Authority-and-Public-Rental-Board-appoint-new-Board-members-fx4r58/</a>
35.	Legal Aid Commission (LAC)	2	2 (100%)	0	0	1 (50%)	1 (50%)	Website does not have the board data anymore/ no reply  No information on DD	Confirmed by org website <a href="https://legalaidfiji.com.fj/About-Us/Board">https://legalaidfiji.com.fj/About-Us/Board</a>  <a href="https://fijisun.com.fj/2018/09/01/a-g-announces-new-legal-aid-commission-appointments/">https://fijisun.com.fj/2018/09/01/a-g-announces-new-legal-aid-commission-appointments/</a> - page cannot be accessed anymore
36.	Mercy Commission	5	4 (80%)	1 (20%)	2 (40%)	1 (20%)	2 (40%)	No new data – non eon DD	Confirmed by media report FJ Sun 2.4.19 <a href="https://fijisun.com.fj/2019/04/02/mercy-commission-considers-9-application/">https://fijisun.com.fj/2019/04/02/mercy-commission-considers-9-application/</a>
37.	Reserve Bank of Fiji (RBF)	7	6 (85.7%)	1 (14.28%)	3 (42.85%)	4 (57.14%)	0	No change – no information on DD	Confirmed by org website <a href="https://www.rbf.gov.fj/About-Bank/Reserve-Bank-of-Fiji-Board-Directors">https://www.rbf.gov.fj/About-Bank/Reserve-Bank-of-Fiji-Board-Directors</a>

No	Name	No. of Board Members	No. and Percentage of Men of Total	No. and Percentage of Women of Total	No. and Percentage of Indigenous Fijian (i-Taukei)	No. and Percentage of Indo-Fijians	No. and Percentage of Other ethnic groups	Comments	Source and date of Data
38.	Fiji Sports Council	8	8 (100%)	0	6 (75%)	1 (12.5%)	1 (12.5%)	No change - no information on DD	Confirmed by org website <a href="https://www.fijisportscouncil.com.fj/fiji-sports-council-board/">https://www.fijisportscouncil.com.fj/fiji-sports-council-board/</a>

Analysis of Board Members on Government, State Owned Enterprises & Organisations includes Commercially driven, non-commercial, Statutory Bodies, Commissions & Other Entities				
1. Total no. of boards	38			
2. Total no. of board members	192		206	
3. Total commercial	151		162	
4. Total non-commercial	41		44	
	No.	Percentage (%) (2020)	No.	Percentage % (2022)
5. No. of boards with no women's participation at all	16/38	42	12/38	32
6. No. of boards with less than	10/38	26	17/38	45

30% women's participation				
7. Total no. of women on all Boards	40/192	21	41/206	20
8. Total no. of men on all Boards	152/192	79	165/206	80
9. Board Chair positions held by women	7/38	18	5/38	13
10. Total no. of iTaukei members/Indigenous Fijian of all Boards	61/192	32	64/206	31
11. Total no. of Indo-Fijians members	81/192	42	110/206	53
12. Total no. of Other Ethnic group members	50/192	26	32/206	16
13. No. of boards with no iTaukei/Indigenous Fijian participation	5/38	13	5/38	13
14. No. of boards with less than 30% iTaukei/Indigenous Fijian participation	14/38	37	14/38	37
15. No. of boards with no Indian-Fijian participation	3/38	8	1/38	3
16. No. of boards with less than 30% Indian-Fijian participation	7/38	18	4/38	11
17. No. of boards with no Other	11/38	29	16/38	42

Ethnic group participation (less than 10% of overall population)				
18. No. of boards with less than 30% Other Ethnic groups participation (less than 10% of overall population)	14/38	37	14/38	37
19. No. of women of total (commercial) Board members	29/151	19	31/162	19
20. No. of men of total (commercial)	122/151	81	131/162	81
21. No. of women of total (non-commercial) Board members	11/41	27	10/44	23
22. No. of men of total (non-commercial)	30/41	73	34/44	77

	No.	Percentage (%)
Boards with less than 7 members	28/38 (remains the same)	73.7
Boards with 6 members only	9/38 (remains the same)	23.7
1. Fiji Airways Limited		
2. Fiji Hardwood Corporation Pte Limited (FHCL)		



3. Fiji Meat Industry Board (FMIB)		
4. Fiji Revenue and Customs Service (FRCS)		
5. Fiji National Provident Fund (FNPF)		
6. Food Processors (Fiji) Pte Limited		
7. Housing Authority		
8. Water Authority of Fiji (WAF)		
9. Public Rental Board		
Boards with 5 members only	5/38 (Increased from 4 -5)	10.5→13.2
10. Civil Aviation Authority of Fiji (CAAF)		
11. Fiji Broadcasting Corporation Pte Limited		
12. Post Fiji Pte Limited		
15. Mercy Commission		
16. Biosecurity Authority of Fiji (BAF)		
Boards with 4 members only	9/38 (Increased from 6 – 9)	15.8→23.7

17. Air Terminal Services (Fiji) Pte Limited (ATS)		
18. Fiji Coconut Millers Pte Limited (FCML)		
19. Fiji Roads Authority (FRA)		
20. Fiji Pine Limited (FPL)		
21. Unit Trust of Fiji (Management) Limited (UTOF)		
22. Viti Corps Company Pte Limited		
23. Pacific Fishing Company Pte Limited (PAFCO)		
24. Fiji Airports Limited		
25. Fiji Rice Pte Limited (FRL)		
Boards with 3 members only	4/38 (decreased from 8 – 4)	21→10.5
24. Assets Fiji Pte Limited		
25. Fiji Public Trustee Corporation Pte Limited (FPTCL)		
28. Yaqara Pastoral Company Pte Limited (YPCL)		
29. Fiji Consumer and Competition Commission		

Boards with 2 members only	1/38	2.6
31. Legal Aid Commission (LAC)		

Board	Numbers required by legislation	Actual numbers	Comments
Legal Aid Commission (LAC)	7 members s5 (1) Legal Aid Act 1996 <a href="https://www.laws.gov.fj/Acts/DisplayAct/846#">https://www.laws.gov.fj/Acts/DisplayAct/846#</a>  Legal aid Act 1996 Consists of Solicitor General The chief Registrar 3 Legal practitioners 2 members of the public	2	
Civil Aviation Authority of Fiji (CAAF)	More than 6 & not more than 9 s4 (1) Civil Aviation Authority act of Fiji 1979 <a href="https://www.laws.gov.fj/Acts/DisplayAct/857#">https://www.laws.gov.fj/Acts/DisplayAct/857#</a>	5	
Land Transport Authority (LTA)	7 members s7 (1) Land Transport Act 1998 <a href="https://www.laws.gov.fj/Acts/DisplayAct/2627#">https://www.laws.gov.fj/Acts/DisplayAct/2627#</a>	5	
Reserve Bank of Fiji (RBF)	7 Directors s 10 Reserve bank of Fiji Act 1983	5	

	<a href="https://www.laws.gov.fj/Acts/DisplayAct/850#">https://www.laws.gov.fj/Acts/DisplayAct/850#</a>		
Fiji Roads Authority (FRA)	5 members s5 (1) Fiji Roads Authority Act 2012 <a href="https://www.laws.gov.fj/Acts/DisplayAct/855#">https://www.laws.gov.fj/Acts/DisplayAct/855#</a>	4	
Land Transport Authority (LTA)	7 members s7(1) Land Transport Act 1998 <a href="https://www.laws.gov.fj/Acts/DisplayAct/2627#">https://www.laws.gov.fj/Acts/DisplayAct/2627#</a>	5	